

# **Committee Meeting Summary** Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech)

**Outreach & Planning Committee** 

Conference Call Thursday, December 11, 2014 2:00PM Eastern / 11:00 AM Pacific Conference Line: 712 775-7100 Access Code: 1071934#

# Welcome/Introductions

Scott thanked everyone for attending the meeting.

The following Committee members were in attendance:

- Julie Campbell, Johnson & Johnson
- Todd Fonseca, Medtronic
- Janet Janda, B. Braun
- Reginald Lavender, Edwards Life Sciences
- Scott May, ICPD Executive Director
- Paige Mitchell, Baxter
- Wanda Moebius, AdvaMed
- Dustielyn Savage, Program Manager, ICPD
- Laurie Trousil, St. Jude Medical
- Jose Vidal, Amgen

#### Welcome remarks & introductions:

Scott May welcomed the committee reviewed the agenda for the meeting and minutes from the last meeting which are posted on <u>www.icpdprograms.org</u> and located in the "Committees" section under the pull down menu of "ICPD sites". Scott then invited each of the committee members to introduce themselves.

# AdvaMed Board of Directors Meeting:

Scott mentioned that he has been invited to attend and present at the AdvaMed Board of Directors Meeting December 17. ICPD secured a "champion" who is on the board to discuss ICPD as well. Gary Pruden, Worldwide Chairman, Global Surgery Group at Johnson & Johnson agreed to serve as the SMDP industry Champion. We have a 15-minute time slot. Gary will speak first, then Scott. Scott gave a brief run-down on his presentation.



## **Current Programming:**

Scott discussed the webinars that will be starting in the new year. The first one will be hosted by St. Jude Medical, titled "*Building a Career in MedTech: The St. Jude Medical Story*". Scott thanked Laurie Trousil for her leadership in creating this webinar. She will be discuss diversity and inclusion. Phil Ebeling, Senior Vice President of R&D will provide an overview of research and development at St. Jude Medical. Kari Weitzel, Manager, Recruitment, St. Jude Medical will discuss how to get hired in the MedTech industry.

There will also be a webinar in February titled "Biotechnology Manufacturing and R&D spotlight on Amgen." The speakers will be Esteban Santos, Senior VP, Manufacturing Operations and Bernard Bedon, Vice President, Human Resources at Amgen. ICPD will be hosting webinars once a month and we are striving to do them on the second Tuesday of each month. Scott mentioned if anyone would like to participate in a webinar to give him a call.

## **Scholar Recruitment:**

Scott informed the committee that we have been making some revisions to the online application for the 2015 Program in San Diego, but Elisabeth anticipates it going live on December 15<sup>th</sup>.

Wanda asked how we were identifying the universities we try to recruit from. Scott explained that it is very organic and has happens by word of mouth, endorsements from past Scholars and by contacting our network of over 225 universities. He asked for any suggestions on how to include more universities.

Scott mentioned that the Scholar and Mentor of the Year will be carried out online this year.

# **Talent Acquisition Staff**

Scott reminded everyone that the portal is available to Talent Acquisition staff. If anyone wants a demonstration of the portal they should contact Scott and he will host an orientation.

# 2015 Planning

Scott explained that the upcoming SMDP MedTech training session will be October 3-7, 2015, in San Diego. It will be held in conjunction with AdvaMed 2015: The MedTech Conference. He shared what we are seeking a keynote speaker for the opening reception Saturday, October 3, and he asked for any suggestions or input. He reminded everyone that our keynote in Chicago was Crystal Thomas, Deputy Governor, Illinois. Julie Campbell mentioned that she may have a lead on a keynote and will share it with Scott next week.

#### **Other/Action Items:**

Scott thanked everyone for their continued support and reminded the committee that Scholar recruitment is now live online.